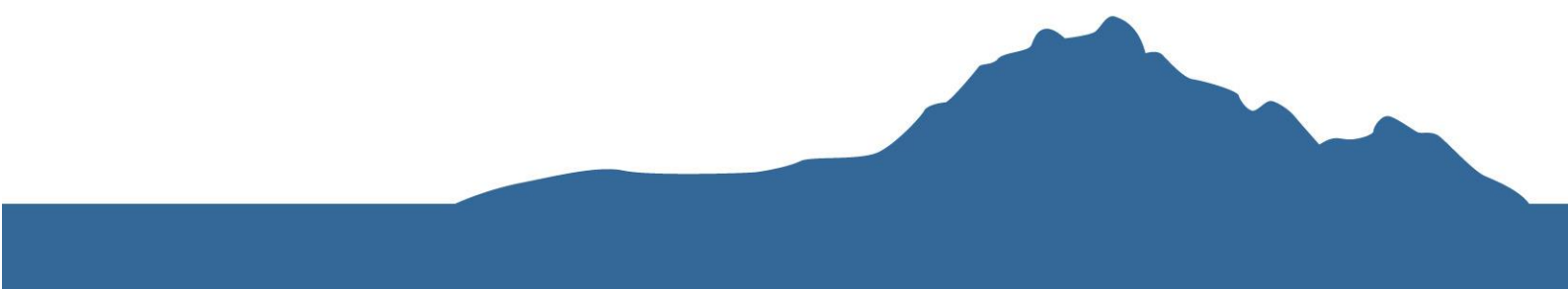




# Long-Term Financial Management Plan

2024 – 2033

Adopted: 28 June 2023 183.06.2023



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## 1. Executive Summary

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The Long Term Financial Management Plan (LTFMP) seeks to inform the reader about how the Flinders (Council) intends to govern the financial aspects of its Strategic Framework. Underpinning this is Council's goal of managing its operations in a financially sustainable manner now and into the future.

This plan has been developed with Council's key financial strategies at its core: aiming for moderate underlying surpluses, sufficient liquidity and cash flow, minimise debt, and asset renewal requirements being satisfactorily funded.

Council recently considered its long term asset management plans, acknowledging the need to focus capital spending on asset renewals over the next ten years. Both the long term financial plan and the long term asset management plans are to be reviewed annually.

The forecasts contained within this LTFMP and which are necessarily based upon certain assumptions, produce the following outcomes over the 10-year horizon of this plan: -

- The achievement of target to breakeven by the end of the 10 year period. Over the next 10 year period, Council is forecast to achieve underlying surpluses in the range of -16% to -4% of revenue, and averaging -9%. It is important that Council generates sufficient revenue to cover all of its cash and non-cash costs.
- Council has taken the strategic position of not funding airport depreciation as funding required for airport renewals has historically been secured through Federal capital grants and is currently unachievable by Council during the life of the plan.
- Long term borrowings are currently at low levels, and these will decrease to nil by 2025-26
- Cash balances over the 10-year period are at moderate levels. Balances will reduce as grant funds are spent and works on maintain assets are completed in 2023-24 and then remain steady over remaining period of the 10-year plan.
- 100% funding of forecast asset renewal requirements will be achieved over the life of the plan, which is a key financial sustainability indicator. An appropriate benchmark is considered to be 90-100%. Renewal forecasts are continually being refined and the funding level monitored.

These outcomes, together with the underpinning assumptions of revenue and cost growth indicate annual rate increases in the order of 10% in the short term, and then decreasing to 7.5-8%. This is exclusive of the State Government fire levy, any redistributive effects of revaluations, Assessed Annual Value (AAV) indexation or changes to council rating policy.

These outcomes ensure a return to a financially sustainable position for the Council, thus ensuring the ability to deliver services into the future. It will ensure an equitable distribution of costs between current and future generations.

## 2. Background

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### ***Flinders Council***

The Council is a small regional council situated off the northeast coast of mainland Tasmania. Flinders Council includes the communities within Furneaux Group and the islands of eastern Bass Strait up to the Victorian boarder. The Council services an immediate population of 931 residents. Council offers an array of services to the community and the infrastructure required of a remote regional location.

Council has over \$105 million in gross assets (replacement cost) and will generate operating revenues of \$6.5 million in 2023-24, comprising \$2.4 million of rates and charges and \$2.0 million of fees, charges and other income. \$2.0 million is expected from operational grants, including \$1.4 million in Financial Assistance Grants. Council has a workforce of 23 full time equivalent employees as at June 2022.

One of Council's corporate priorities is planning for its financial sustainability. Strategies to achieve this priority include the development of this 10-year Financial Management Plan.

### ***What is Financial Sustainability?***

For Council, financial sustainability means whether Council can sustain its current practices in financial terms and whether community needs are currently met and will be met in the future.

### ***Importance for Local Government***

Financial sustainability is particularly important for Local Government because councils hold assets worth in the billions of dollars (large relative to revenue base), that have lives, in some cases, well over 100 years.

Council has over \$105 million in physical assets, including buildings, parks infrastructure, plant, vehicles and equipment, playground equipment, road infrastructure, stormwater infrastructure and sport and recreational facilities. The expected life of physical assets varies from 3 years to 100 years.

It is important for Council to adequately fund asset management to ensure its assets achieve their full expected service life but can also be renewed without incurring large rate increases in the future.

In addition, councils face continuing expectations and pressures to maintain and increase service levels while at the same time keep rate rises to a minimum and have sound long-term financial management.

### **3. Council's Planning and Reporting Framework**

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#### ***Strategic Framework***

In 2021 the Council endorsed a new 10-year Strategic Plan, 2021-2031, for the Flinders Council. This was recently updated in 2023. All councils are required to have a 10-year plan which is reviewed every four years. The Plan is built around four focus areas and will guide the Council's work over the 10-year period. Each focus area has outcomes that detail what we are trying to achieve and how we will measure success.

Performance in achieving the major actions and initiatives outlined in the Annual Plan are reported to the community through Council's Annual Report.

#### ***Focus Areas***

##### **Liveability**

- To protect and build upon our islands' way of life.

##### **Accessibility/Infrastructure**

- Quality infrastructure and services for community benefit.

##### **Economy/Business**

- An environment where a variety of businesses can thrive and integrate.

##### **Good Governance**

- Effective, efficient and transparent management and operations.

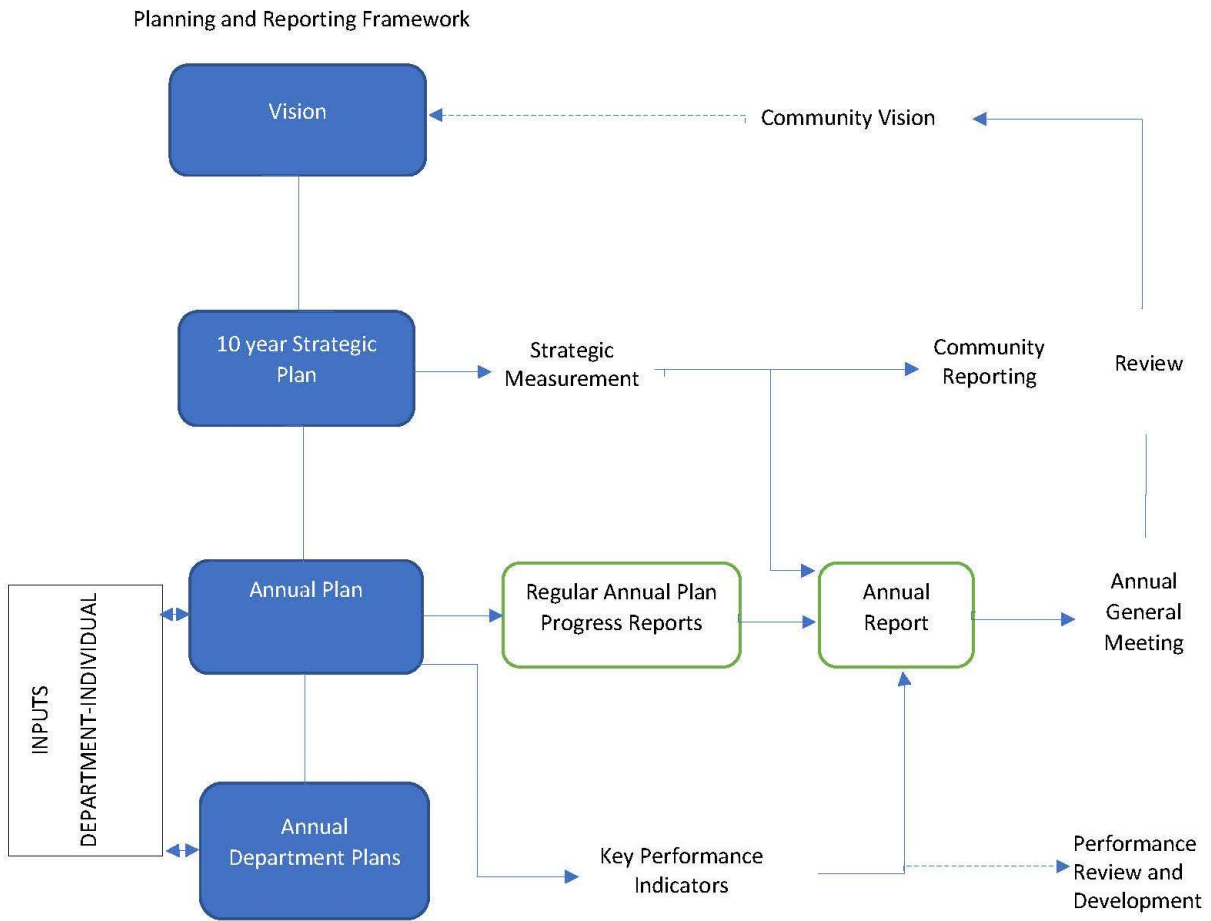
## ***Linkages with the Strategic Framework***

The relationship between long-term financial planning and Council's strategic framework is represented in the diagram overleaf. Long-term financial planning provides for the optimum allocation of available resources to deliver Council's strategic and corporate objectives. Long-term financial planning supports the delivery of Council's community vision.

Long term financial sustainability can only be said to have been achieved when Council is providing expected services at defined levels to its community that is adequately funded, not only on an annual basis, but over the long term. This includes infrastructure asset renewal funding requirements.

Council's 10-year Financial Management Plan and 10-year Asset Management Plan are integral documents. Council's Asset Management Strategy sets out the most appropriate long term course of action for implementing the asset management policy which aims to forecast long-term asset renewal requirements.

# Council's Planning & Reporting Framework



## 4. Introduction to Long-Term Financial Management Plan

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The Long-Term Financial Management Plan (LTFMP) sets out Council's objectives, goals and desired outcomes in financial terms. The purpose of the LTFMP is to express in financial terms the activities that Council proposes to undertake over the medium and longer term to achieve its strategic objectives and community expectations. The key objective of the LTFMP is the achievement of financial sustainability in the medium to long term whilst achieving Council's strategic objectives.

The LTFMP provides a tool for Council to consider the financial impact of its decisions on Council's future financial sustainability. It includes consideration of cost increases: salaries and wages, fire levy, energy costs and other operating costs; and revenue increases: rates, operating grants and other fees and charges.

The LTFMP is aimed at: -

- Developing systems to ensure the financial impacts of new initiatives are included in long-term financial planning;
- Achieving modest operating surpluses;
- Maintaining stable and predictable rate increases; and
- Maintaining and enhancing community service levels.

The LTFMP has been prepared over a rolling 10-year period with the first planning year being 2023-24 and concluding in 2032-33. The LTFMP is a 'living' document and is updated annually as part of Council's annual planning and budget process and on an ongoing basis to reflect changing internal and external circumstances.

### ***Measuring Financial Sustainability***

Council has adopted the recommended suite of financial sustainability measures identified in *The Framework for Long-term Financial and Asset Management Planning for all Tasmanian Councils* reports as key to securing long-term financial sustainability.

The 8 measures have been adopted for the purposes of the LTFMP and are as follows:

- Underlying operating result
- Operating surplus ratio
- Net financial liabilities
- Net financial liabilities ratio
- Interest cover ratio
- Asset sustainability ratio
- Asset consumption ratio
- Asset renewal funding ratio

Appendix 1 provides a full explanation of these indicators. The first two are measures of profitability, the next three are measures of indebtedness, and the last three are measures of asset management.



## 5. Assumptions and Methodology

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The preparation of the LTFMP is underpinned by a 10-year financial model. The financial model allows for analysis and modelling of various financial scenarios. For the purpose of financial modelling the following key assumptions for years beyond 2023-24 have been made:

### General

- The LTFMP generally provides for maintenance of existing core services.
- Annual asset renewal requirements are based on Council's Asset Management Plans, which set out the forecast capital renewal requirements for the next 10 years. These plans are expressed in today's dollars.
- All maturing debt will be repaid as it falls due.

### Specific

- The percentage of revenue uncollected on average at year-end is 6.2%, with the aim to reduce this below 4% in the near future.
- The percentage of creditors' payable on average at year-end is 10%, with the aim to reduce this to below 7% in the near future.
- The percentage of commission received for collecting the Tasmanian fire service levy is 4%.
- The employee on-cost percentage relating to payroll tax, contribution scheme superannuation, personal leave, public holidays, annual leave and long service leave and workers compensation insurance is 47.5%.
- 70-100% funding of forecast asset renewal requirements has been included over the 10-year period.

The specific assumptions have been based on an analysis of recent experience. The variables used to underpin Council's long-term financial strategy are based on a historical analysis of cost and revenue increases over the last five years. These variables are summarised on the following page: -

		Y/E 30 June	2024	2025	2026	2027	2028	2029-31	2032-33
<b>Operating Items</b>									
<b>INFLOWS</b>	<b>Rate increase (Council operations, including base growth)</b>	% change	10	10.0	10	10	10	8.0	7.5
	<b>Rate increase (fire levy)</b>	% change	3.75	2.0	2.0	2.0	2.0	2.0	2.0
	<b>Rate base growth</b>	% change	1.3	1.3	1.3	1.3	1.3	1.3	1.3
	<b>Operating grants</b>	% change	11.65	4.5	3.5	3.5	3.0	3.0	2.5
	<b>Other fees and charges</b>	% change	6.0	5.0	3.5	3.0	3.0	2.5	2.5
	<b>Interest revenue rate</b>	%	3.0	2.0	2.0	2.0	2.0	2.0	2.0
<b>OUTFLOWS</b>	<b>Operating costs</b>	% change	6.0	5.0	3.5	3.5	3.0	2.5	2.5
	<b>Employee salary &amp; wages</b>	% change	4.5	5.0	3.5	3.5	3.0	2.5	2.5
	<b>Fire levy</b>	% change	6.0	2.0	2.0	2.0	2.0	2.0	2.0
	<b>Contractors</b>	% change	8.0	5.0	5.0	5.0	5.0	5.0	5.0
	<b>Insurance</b>	% change	15.0	10.0	10.0	10.0	10.0	10.0	10.0
	<b>IT Costs</b>	% change	10.0	5.0	5.0	5.0	5.0	5.0	5.0
	<b>Other expenses</b>	%	2.0	2.0	2.0	2.0	2.0	2.0	2.0

Whilst the LTFMP will be updated annually, the underpinning financial model will be regularly updated. Revisions will include: -

- The inclusion of prior years' actual results;
- The inclusion of the current year budget;
- Revisions to the current year budget as approved by Council half yearly;
- Updated assumptions;
- Revisions to depreciation forecasts; and
- Revisions to the 10-year capital expenditure forecasts sourced from the updated asset management plans.

Forecasts from 2023-24 onwards are based, in the short term, on Council's focus on attaining a financial sustainable position, specifically;

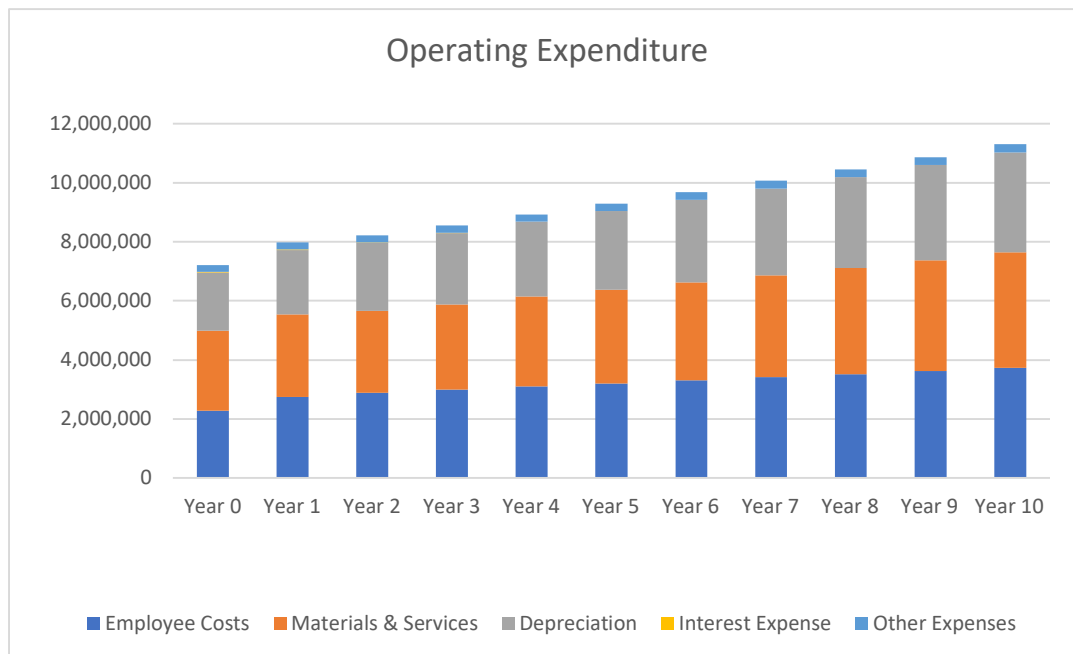
- Sufficient funding for core operations and to meet statutory obligations.
- Sufficiently finance asset renewals at 100% by year 10 (2032-33), excluding the airport.
- Ensuring liquidity by maintaining the balance of cash on hand over the 10-year period.

## 6. Key Financial Strategies

In order for Council to remain financially sustainable the following financial strategy has been adopted. The financial strategy reflects an appropriate mix of cost and revenue levels designed to maintain financial stability and, as far as possible, whilst ensuring sufficient resources are available to achieve Council's strategic objectives and community expectations.

### Forecast Operating Expenses 2023-24 to 2032-33

#### Operating Items – Expenses



#### Salaries and Wages

Salaries and wages is gross salaries and wages, net of leave amounts paid and amounts capitalised, and redundancy payments (if any).

Costs have been assumed to increase by 4.5% in 2023-24, 5% in year 2024-25, 3.5% per annum in 2025-26 and 2026-27 and 3% from year 5 of the plan. This is inclusive of reclassifications and any new positions. It is inherent in the assumption that leave amounts paid and amounts capitalised will increase by the same amount.

#### Employee On-costs

Employee on-costs include superannuation, leave entitlements, payroll tax, and workers compensation less labour on-costs capitalised. On costs for these items are assumed at 47.5% of salaries and wages, based on the 2023-24 forecast rate.

#### Employee Leave Entitlements Expense

Leave entitlements expense is the annual accruals for employee leave. This has been assumed to increase in line with increase in wages.

**Materials and Services**

Materials and services is all expenditure not included elsewhere. Major items include subcontractors, communication costs, consultants, licences, external labour, insurance, fuel, advertising and marketing, equipment maintenance, water and sewer charges, energy costs, printing and stationery costs, and legal costs. This has generally been assumed to increase in line with inflation.

**Fire Levy**

Pursuant to the *Fire Services Act 1979*, local government acts as a collection agent for this levy, which is paid directly to the State Fire Commission. This item is difficult to forecast as given its method of calculation by the State Fire Commission, is prone to substantial fluctuations, year on year. For the 2023-24 year, there will increase in the fire levy of 3.75%, over the 10-year period it is expected to increase 2% p.a. A 4% commission is received for collecting the levy.

**Other Expenses**

Other expenses include audit fees and councillor allowances and expenses. From 2024-25 increases are forecast to be 2% per annum.

**Depreciation and Amortisation**

Depreciation is the financial representation of the annual decrease in the value of, or consumption of service potential inherent in, Council's assets. Depreciation therefore approximates the funds that will need to be spent at some time in the future to renew assets. This expense is forecast to increase in line with construction cost increases, due to rising asset valuations and capital expenditure.

**Asset Write-offs**

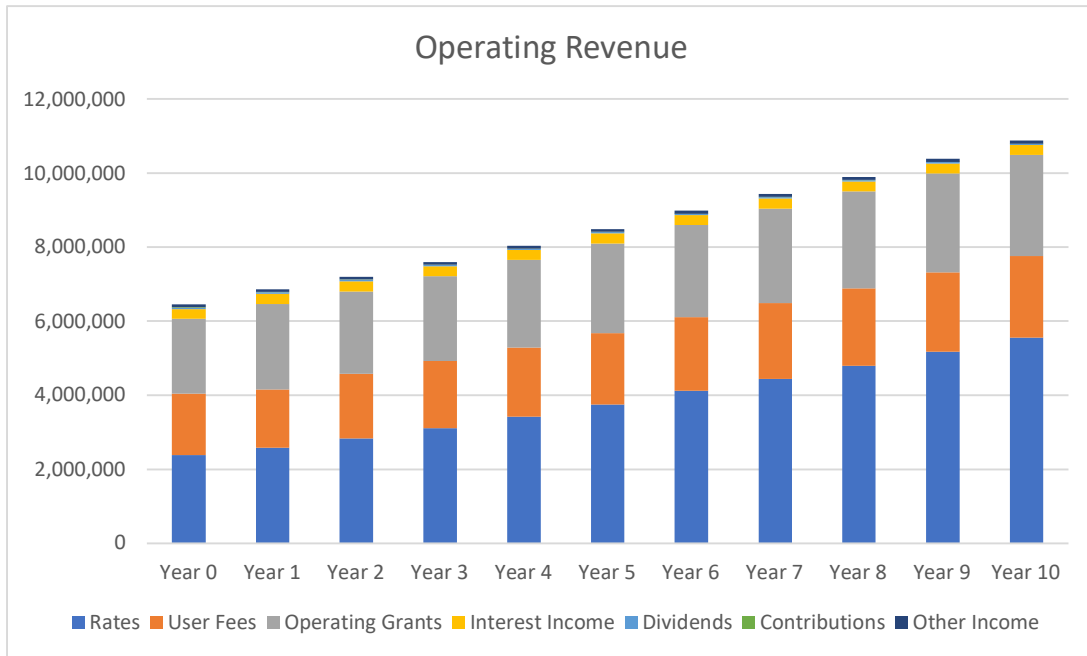
Asset write offs represents the residual value of infrastructure assets replaced. The forecast is difficult to predict, therefore no allowance has been made for asset write-offs.

**Interest Expense**

Interest expense is payable on debt. No new loans have been forecast over the 10 year period, only renewal of existing long term loans.

## Operating Items - Revenue

### Forecast Operating Revenue 2023-24 to 2032-23 ('000s)



### Rates

Rates include revenue from general rates, service rates (fire protection) and service charges (waste management) and supplementary rates. Increases in total general rate revenue for 2023-24 are forecast to be 10% per annum. Increases for the following 6 years is expected to be 10% per annum, then decreasing to 8% for the following 3 years and 7.5% year 10 of the plan.

This plan is not in any way affected by changes in the Council’s rating strategy – it simply models total rate revenue required per annum irrespective of how that is apportioned to individual properties. For the same reason, the LTFMP is unaffected by periodic revaluations or the application of AAV indexing by the Valuer-General. However, the impact on individual ratepayers may be affected by these factors.

### Fire Levy Commission

A commission of 4% is earned for collecting the State Government fire levy.

**Fees and Charges**

Fees and charges income includes all user fees and charges including private works income, building and development fees, animal licences, leases, hall hire and community events income. Most user fees and charges are forecast to increase in line with inflation over the 10 year period.

**Operating Grants**

Operating grants are predominantly the Commonwealth financial assistance grants. Over recent years revenue from Finance Assistance Grants has been slightly increasing. However, 75% the 2022/23 Financial Assistance Grants was received in advance, higher than the budgeted 50% that has typically been occurring. A return to a typical allocation has been forecast from 2023-24 and for the remaining 10 year period.

A significant increase of 11.65% is forecast for 2023-24 after the Federal budget announcement that the allocation for Tasmania will increase higher than the national average. The Financial Assistance Grant is forecast to increase inline with inflation from 2024-25.

Given the unpredictable nature of grant revenue, no forecast has been made for other operating grants.

**Interest and Investment Revenue**

Interest revenue is earned on cash investments. An interest rate of 3% has been assumed from 2023-24 on the basis of current rates, then decreasing to 2% thereafter. Only a proportion of Council's cash holdings is held in investments that attract interest.

**Distributions from TasWater**

Distributions are received as a result of Council's ownership interest in TasWater. They comprise dividends and tax equivalent payments. Forecast amounts are based on advice from both TasWater and the State Government to provide distributions until 2024-25. The most recent correspondence from TasWater has confirmed that full dividends should be paid in 2023-24 and over the four years to 2024-25 an additional payment is likely to be received for missed payment due to the pandemic. This has been reflected in the 10 year plan.

## ***Non-Operating Items***

### **Contributed Assets**

Contributed assets are assets contributed to Council by developers. Council does not budget for these contributions as they cannot be reliably forecast.

### **Capital Grants**

Capital grants are grants received to upgrade existing assets or to create new assets. They include Roads to Recovery grants and other specific-purpose capital grants. These are also difficult to reliably forecast and are therefore not included unless specific advice has been received. Only approved grants are included in 2023-24 and only Roads to Recovery grants at current levels has been included in the plan moving forward.

### **Asset Revaluations**

Asset revaluations are revaluation increments and decrements arising from periodic asset values. Usually these amounts are credited or debited directly to equity but on occasions are accounted for through the income statement.

### **Movement in TasWater Investment**

This represents the annual adjustment to the value of Council's ownership interest in TasWater. This has been forecast to increase in line with increase in construction cost indices to reflect the estimated growth in TasWater assets.

## ***Capital Items***

### **Asset Replacement**

An integral component of the LTFMP is Council's approach to asset management and in particular to the renewal of assets. Council controls assets worth over \$105 million and it is important that each generation pays their way, rather than allowing assets to run down creating a financial impost (or lower service levels) on future generations.

To ensure that Council discharges its asset management obligations responsibly, as set out in this plan, Council aims to achieve modest underlying operating surpluses and fully fund renewals for the life of the plan. This will ensure that the current generation is fully paying for the current cost of service provision and asset consumption.

Asset management plans will continue to be enhanced over time across all asset classes.

### **Capital works program**

The forecast works program has a strong focus on asset renewal over the 10 year period. Some new assets have been identified and included, largely funded by Federal and State grants for 2023-24.

### **Borrowings**

No new borrowings will be undertaken in 2023-24 and principal repayments of \$47k on existing borrowings will be made. Principal Loan repayment rise to \$49k in 2024-25 and then a balloon payment of \$305k in 2025-26.

No new borrowing are forecast over the 10 year period, only refinancing of existing debt. Council's aim over the 10 year period is to repay debt to ensure a manageable level of repayments and capacity to borrow is available if required.



## **7. Long Term Risk, Contingency and Reserves**

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The LTFMP has included all known variables and has made certain assumptions about the future. However, the future is uncertain. There is an inherent risk that circumstances may change, some of which may be within Council's control (e.g., policy decisions, service delivery decisions) and some which will be outside of Council's control (e.g., legislative change, funding streams, demographics, and macro-economic conditions).

Council's three largest expense categories are employee salaries and wages, materials and services, and depreciation. As such the outcomes of the LTFMP are significantly affected if actual results in these three categories are different to forecast. Chapter 10 sets out a sensitivity analysis of these two largest categories – employee costs, and materials and services, as well as the LTFMP's sensitivity to rates increases being different to those currently assumed. In addition, asset management outcomes have a significant impact on the LTFMP. Updates to asset management plans and cyclical revaluations may materially impact on asset valuations, depreciation expense, asset write-offs and forecast asset renewal requirements.

The LTFMP is reviewed and updated regularly – on at least an annual basis to coincide with the adoption of the Council budget, and more frequently when new information is available which may have an impact on the LTFMP.

In order to mitigate financial risk, the LTFMP has made provision for contingencies and reserves. These are outlined below.

### **Contributions in Lieu of Public Open Space**

A reserve has been established to separately account for funds provided to Council for the express purpose of providing areas of Public Open Space throughout the municipality.

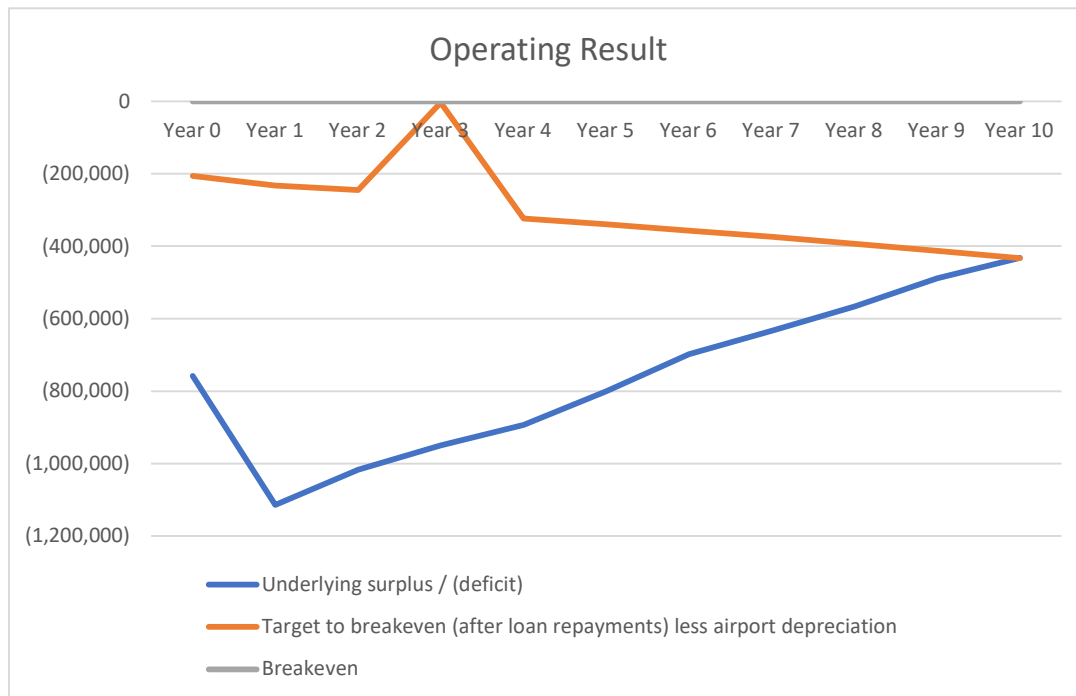
### **Gunn Bequest**

A reserve has been established to separately account for funds held in the Gunn Bequest.

## 8. Forecast Position and Analysis

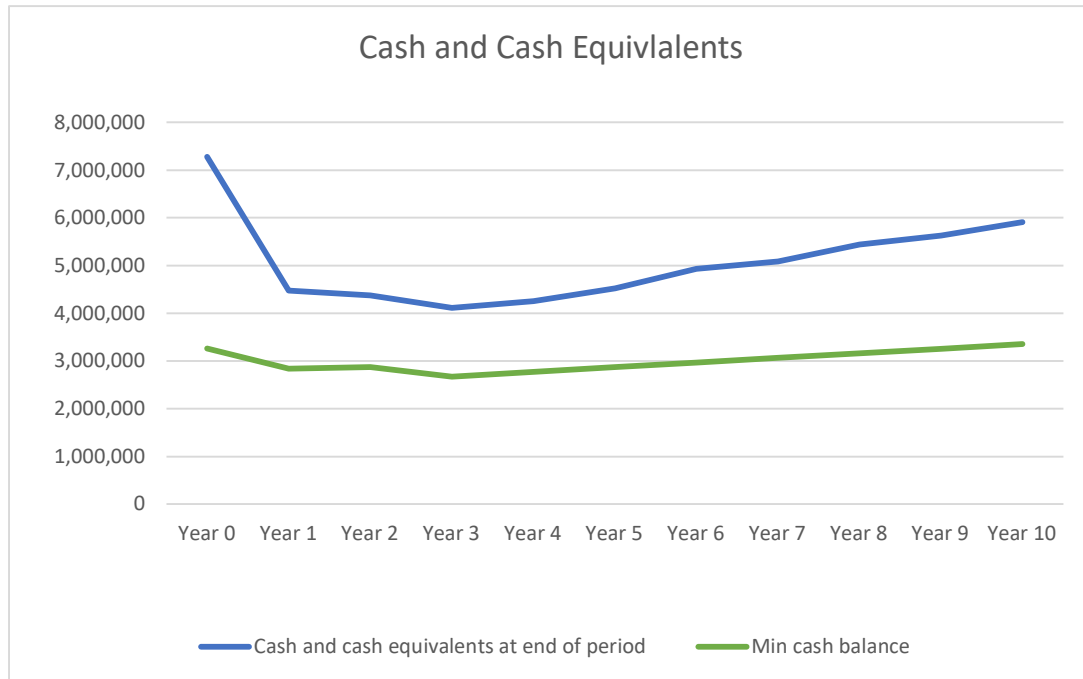
Based on the long-term financial strategy, the following outcomes will be achieved. More detail is provided in the forecast financial statements at Appendix 2.

### Operating Result



Based on the financial strategy Council will commence its return to a financially sustainable position with ongoing modest underlying operating surpluses from 2032-33. Council has taken the strategic position to not fund depreciation for the airport as funding for renewal of major airport infrastructure has historically been achieved through Federal capital grants. This is discussed further in Chapter 9.

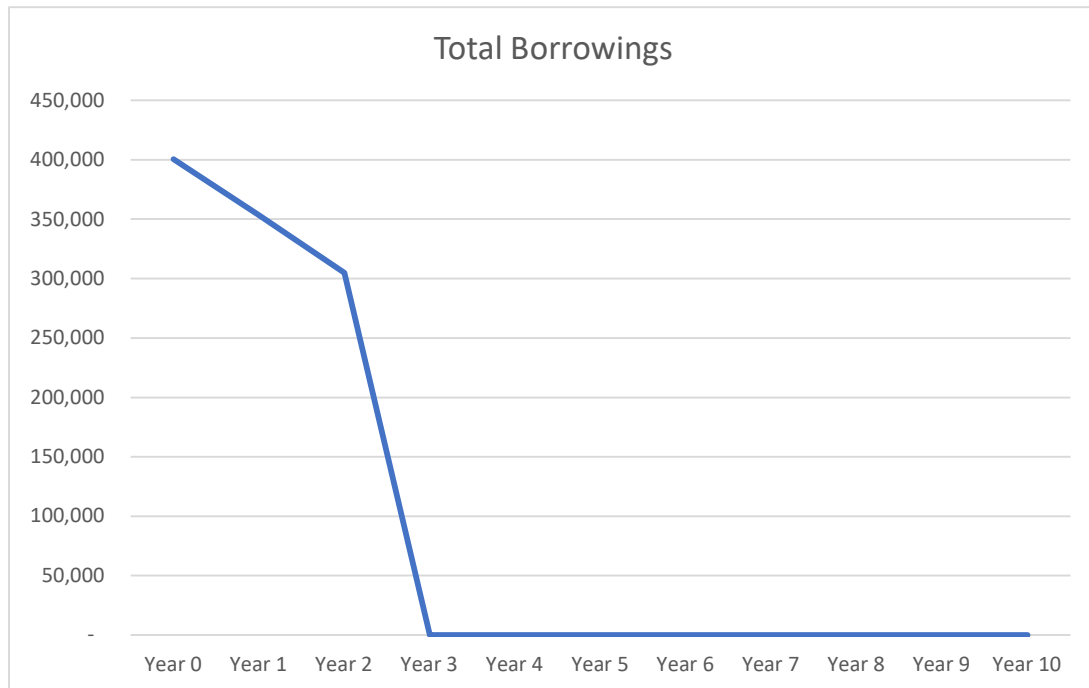
## Cash



Cash balances are currently at a moderate level. A concerted effort to maintain minimum cash balances is required to ensure Council's liquidity, to provide for asset replacement requirements and to provide for unforeseen events. Balances will remain steady to meet these needs. A KPI considered as appropriate minimum cash levels for a council by the Tasmanian Audit Office is unrestricted cash balances on hand of at least 3 months of recurrent operating expenditure.

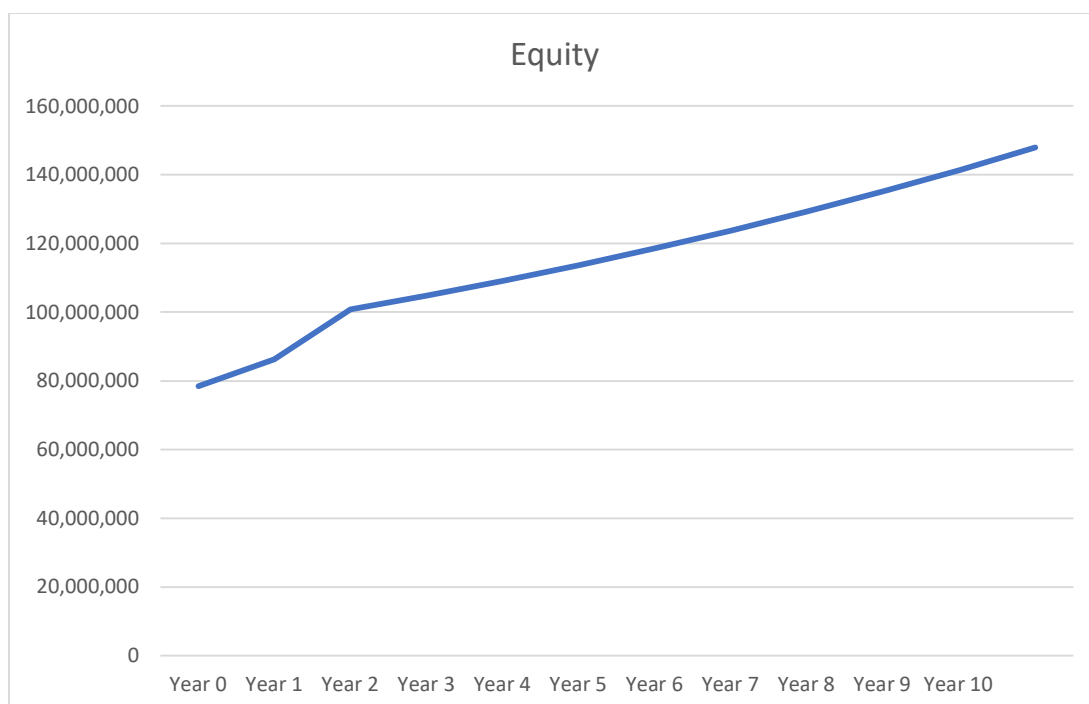
Unrestricted cash balances is calculated by taking the balance of cash and cash equivalents and deducting commitments such as funds held in trust, employee entitlements, contractual liabilities for grants and funds held in reserve for specific purposes.

**Debt**



Borrowings are currently at a low level; no new loans are forecast in the 10 period. The aim is to keep Council’s debt within manageable levels and under acceptable benchmarks to provide the facility to borrow funds in the future if required. See also Indicators 4 and 5 in Chapter 9.

**Equity**



Over the life of the plan, equity is forecast to increase due to operating surpluses.

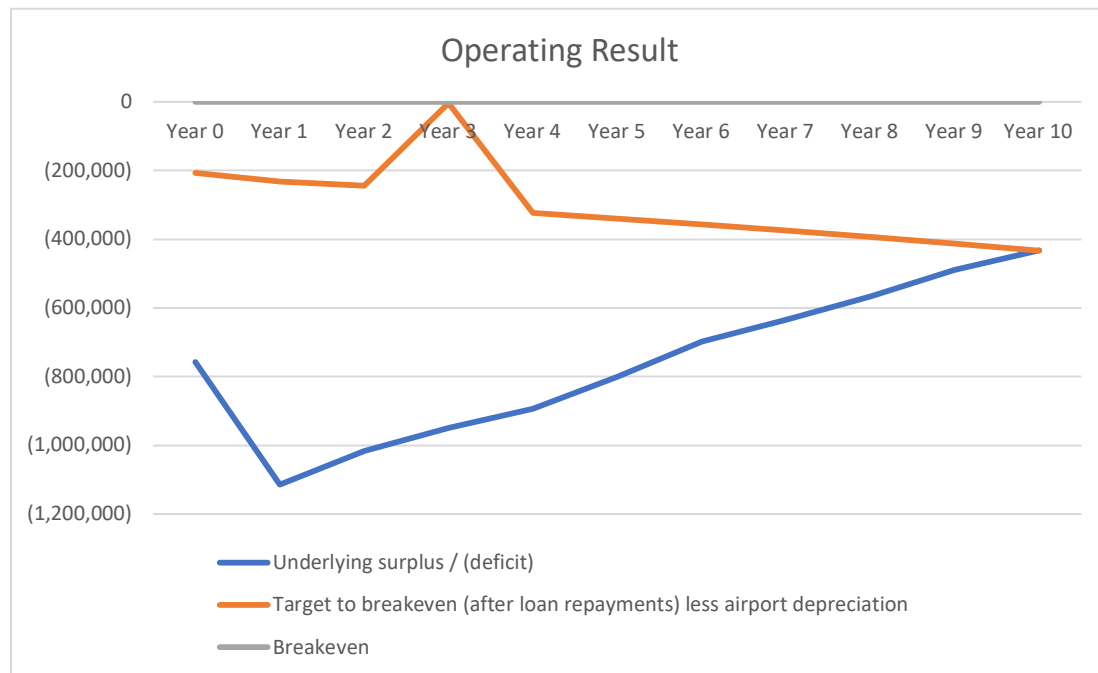
## 9. Financial Sustainability Outcomes

As outlined in Chapter 4, for the purpose of measuring Council's financial sustainability, eight financial sustainability measures have been adopted.

- Indicators 1 – 2 are measures of profit performance and the extent to which expenses are covered by revenues.
- Indicators 3 – 4 are measures of indebtedness and the amount Council owes others (debt, employee provisions, creditors) net of financial assets (cash, investments) and amounts owed to Council.
- Indicators 5 – 7 are measures of asset management.

### **Indicator 1 – Underlying Operating Result**

This indicator measures the difference between day-to-day income and expenses for the period and is recognised as a better indicator of sustainability than the all-inclusive operating result. The underlying operating result excludes capital grants which can be project specific and thus non-recurring, and other amounts which are required to be recognised as income by accounting standards.



An operating surplus arises when operating revenue exceeds operating expenses for the period. An operating deficit arises when the opposite is true. Council's long term financial sustainability is dependent upon ensuring that on average, over time, its expenses are less than associated revenues. This ensures equity between generations of ratepayers in that each generation is responsible for the cost of the resources they consume.

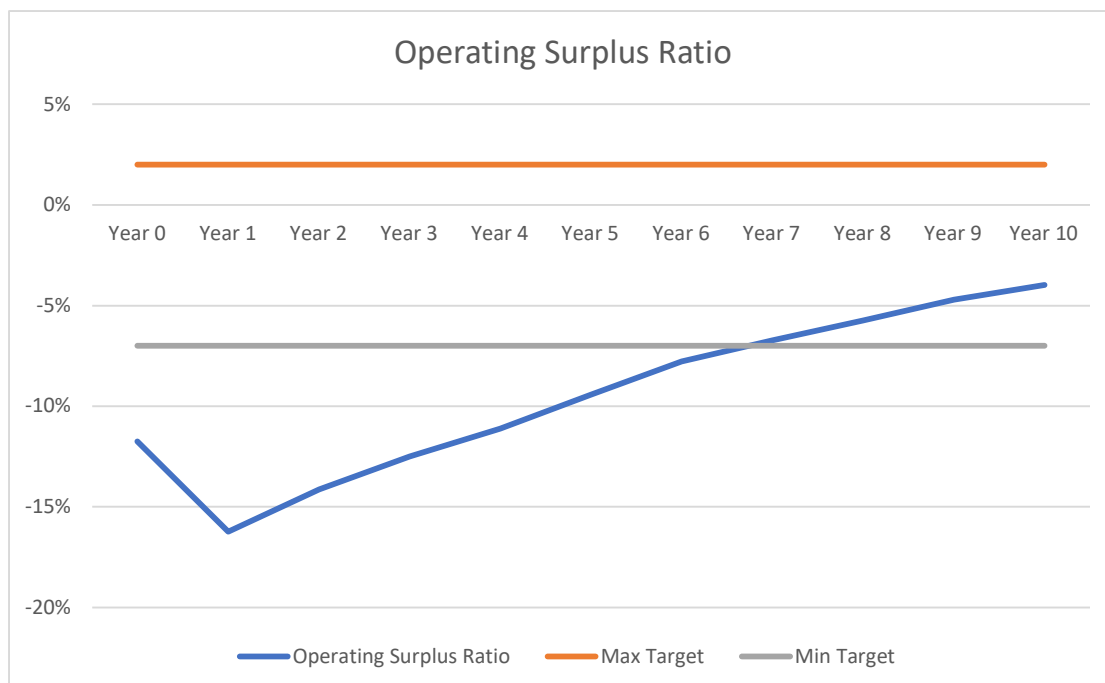
Council's LTFMP indicates, by year 10 (2032-33), Council will reach a targeted breakeven position excluding airport depreciation. The return to a position that is sustainable by year 10 is achieved by revenue growth assumptions being higher than expenditure growth assumptions, to generate cash surpluses needed for asset replacement and loan repayments. These forecasts will continue to be reviewed.

Research indicates that there is no clear agreement on what an appropriate target should be. For example, the Victorian Auditor-General recommends generating surpluses consistently, the Tasmanian report "Framework for Long Term Financial and Asset management Planning for all Tasmanian Councils" September 2009 recommends breakeven, or better, on average over medium term, and some state studies recommend sizeable surpluses.

Shown in the previous graph is the breakeven target including principal loan repayments. This provides for sufficient cash to fund operations, asset replacements on a consistent basis and provide sufficient funds to meet loan repayments as required. Without the funding of loan repayments over and above breakeven, there would be reduced funds available for asset replacements and place a burden on future ratepayers.

### **Indicator 2 – Operating Surplus Ratio**

The operating surplus ratio is the operating surplus (deficit) expressed as a percentage of total revenue (adjusted by excluding capital grants, contributed PP&E and asset revaluation increments/decrements). It expresses the underlying operating result relative to annual revenue.

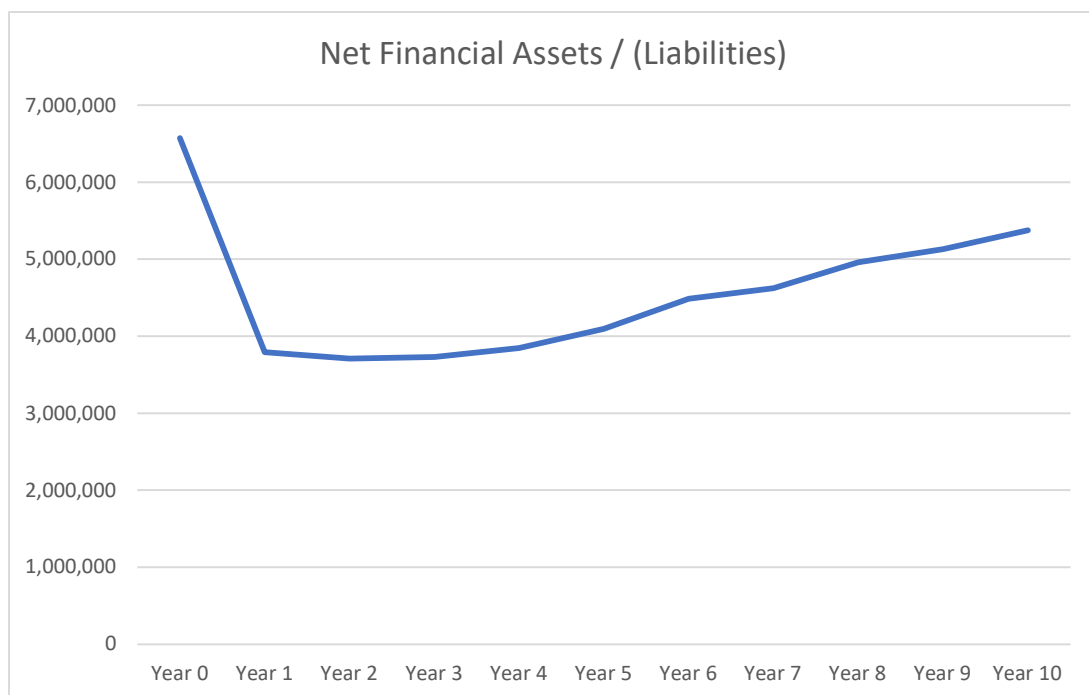


Over the next 10-year period, Council is forecast to achieve underlying surpluses in the range of -16% and -4% of revenue and averaging -9%. These forecasts will continue to be reviewed. It is important that Council generates sufficient revenue to cover all of its cash and non-cash costs, with a small buffer.

Research indicates a wide range of views on appropriate targets. Reviews indicate targets of 0% to 15%, 2.5% to 7.5%, 5% but within the range of 0% to 10% and greater than 0%. It is recommended that Council support a 0% Operating Surplus ratio as part of its LTFMP which provides a small margin in the event of unexpected events, when considering the non-funding of airport depreciation by Council. Operating surpluses also generate cash surpluses required to retire debt (principal payments are not recorded in the operating result). Differences in the asset valuation rates used for financial reporting purposes and asset renewal purposes also require cash surpluses to be generated.

### **Indicator 3 – Net Financial Assets/ (Liabilities)**

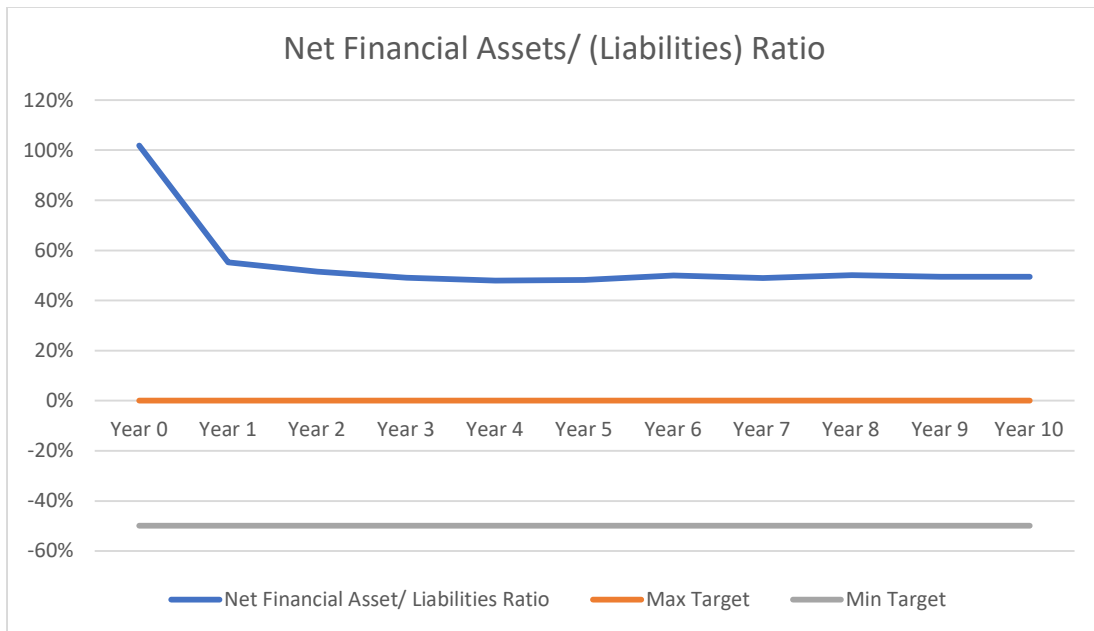
Cash held/invested and receivables less what is owed to others and is thus a measure of net financial assets. It is broader than just loan debt, as it includes amounts owed to creditors, employee provisions, amounts held in trust and all other liabilities.



Council's LTFMP indicates through the graph above that it will continue to operate in a net financial asset position. As noted earlier, Council currently has a moderate cash position and moderate level of borrowings. The position will weakest at around \$3.7million in 2023-24 and steadily improve over the 10 years as borrowing are reduced.

### **Indicator 4 – Net financial assets / (liabilities) ratio**

This ratio is net financial liabilities expressed as a percentage of income. It indicates the extent to which net financial liabilities can be met by the Council's income. Where the ratio is increasing it indicates the Council's capacity to meet its financial obligations from income is strengthening.



As set out above, Council will continue to operate in a net financial asset position over the 10-year period. Council’s net financial asset ratio will be lowest at 48% in 2027-2029. The Tasmanian Auditor-General suggests a ratio of 0% to -50% represents low risk, -50% to -100% moderate risk, and greater than -100% high risk.

Indicators 3 and 4 show that Council’s level of indebtedness will remain above benchmarks. Council’s financial recovery approach adopted in this plan provides Council with the ability to service current debt.



### **Indicator 5 – Asset sustainability ratio**

This ratio is asset replacement capital expenditure expressed as a percentage of depreciation expense. It measures whether assets are being replaced at the rate at which they are wearing out. With a young asset portfolio, the target may be quite low. If old, it may be greater than 100%. Over time, if it averages at or near 100% the service of the asset portfolio is being maintained.

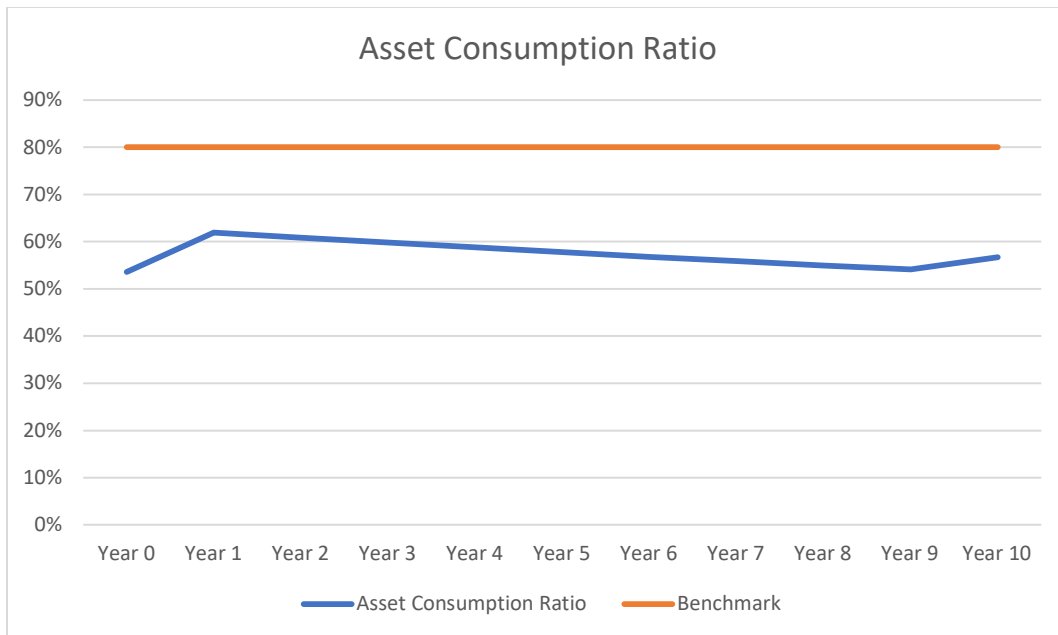


Council's LTFMP indicates through the graph above that it will operate at an average of more than 90% across the plan period. Local government proposed targets are typically set at 100%, however this does not allow for the sometimes legitimate periods of less than 100% or more than 100%.

### **Indicator 6 – Asset consumption ratio**

This indicator expresses asset written-down value as a percentage of replacement cost and thus seeks to measure the proportion of life remaining in assets. A lower measure indicates an older, on average, portfolio of assets and could indicate the potential for large renewal expenditure.

However, a low or declining ratio is not a concern provided assets are being maintained/replaced in accordance with asset management plans and the organisation is operating sustainably i.e., recording a breakeven or better underlying operating result. The cash generated by operating sustainably funds the renewal of assets when required.

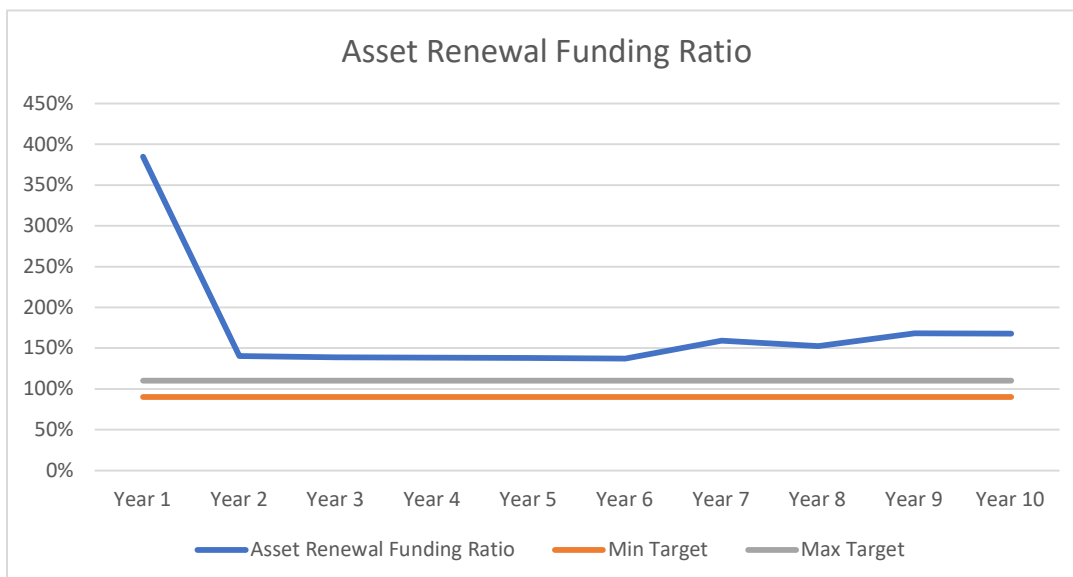


Council’s LTFMP indicates through the graph above that the asset consumption ratio will decline over the plan period.

An appropriate target is difficult to define and one source suggests a ratio between 40% and 80%. The Tasmanian Auditor-General considers the road asset class in isolation and suggests a ratio of >60% to represent low risk, 40 to 60% moderate risk and less than 40% high risk. Council’s road assets are currently at 63% (2021-2022).

**Indicator 7 – Asset renewal funding ratio**

This indicator is the ratio of future asset renewal expenditure as per this plan relative to the future asset renewal expenditure requirement sourced from asset management plans. It therefore measures the capacity to fund asset renewal requirements. An inability to fund future requirements will result in revenue or expense or debt consequences, or a reduction in service levels.



For the duration of the plan Council's focus will be on asset renewals, looking after the assets we have while the Council concentrates on reaching a financially sustainable position.

Across the entire plan period, known asset renewal requirements will be fully-funded. That is, 100% of known asset renewal needs, as identified in Council's asset management plans, will be funded by Council. As Council's asset management plans are further developed, Council's ability to achieve this will need to be reviewed.

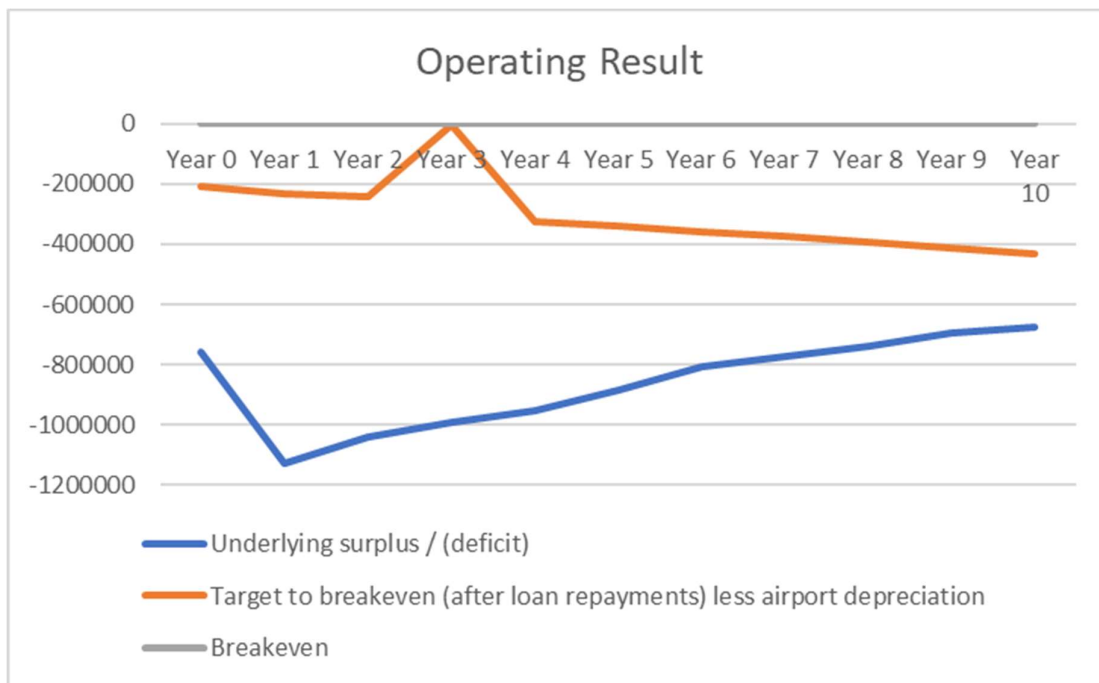
## 10. Sensitivity Analysis

As mentioned in chapter 7, Council’s three largest expense items are employee salaries and wages, materials and services and depreciation. Council’s largest revenue item is rate revenue. The outcomes of the LTFMP can be significantly affected if actual results for any of these items are different to forecast.

The analysis below demonstrates the sensitivity of the LTFMP to changes in assumptions for the above categories.

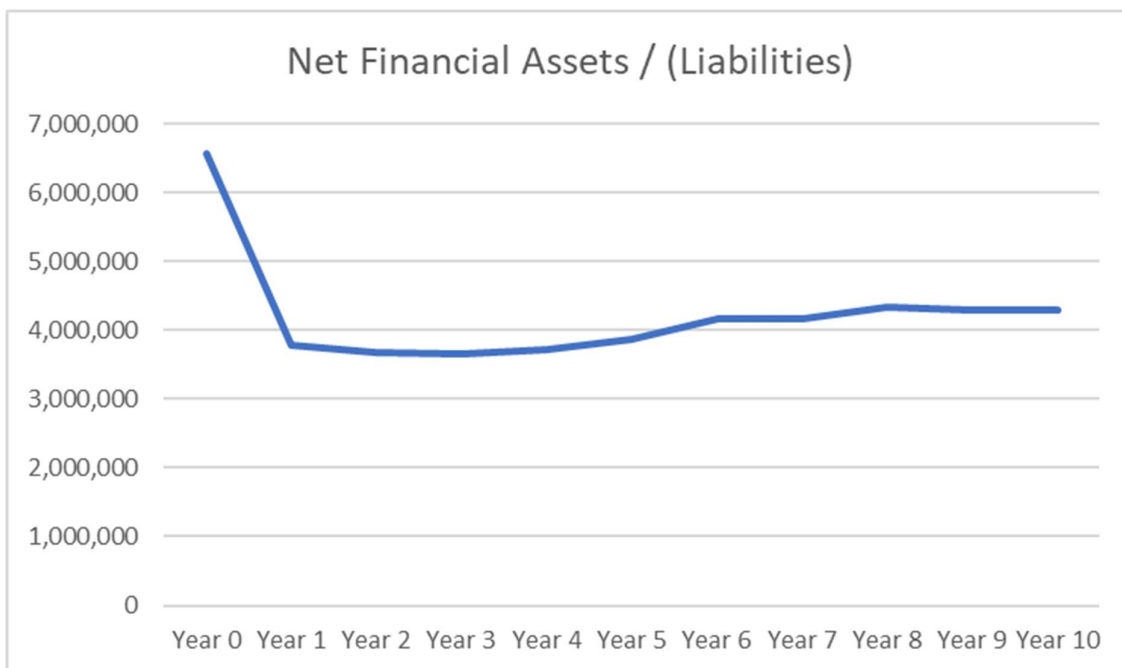
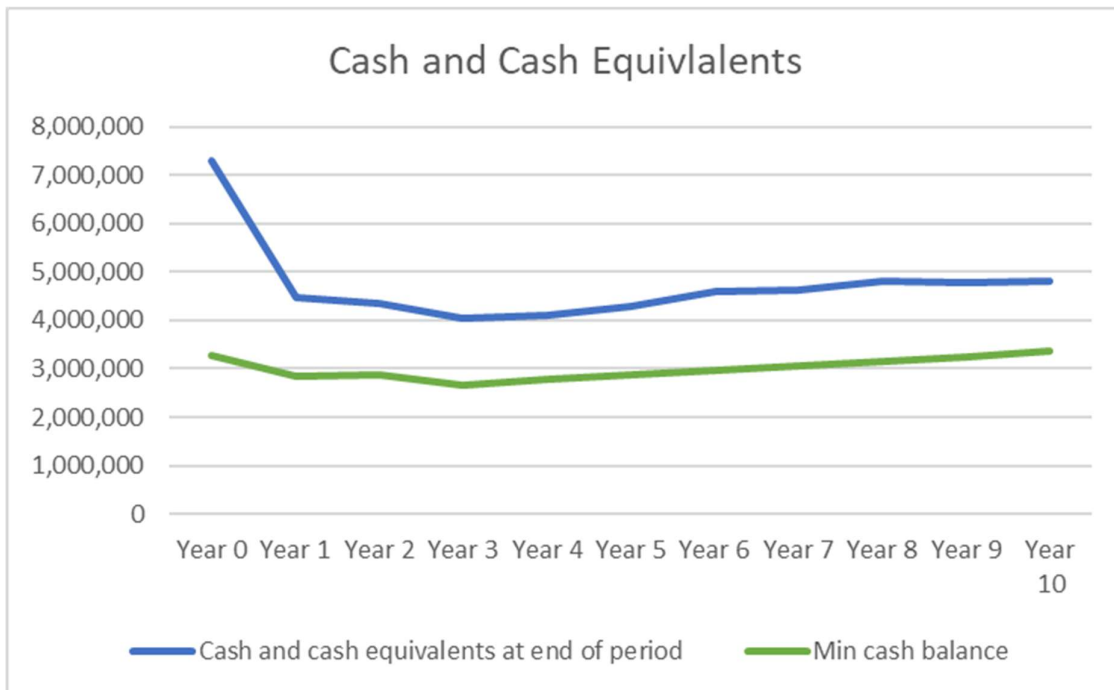
### Rates

The LTFMP assumes general rate increases (for Council operations) of 10% per annum in the short term (over 6 years) then decreasing to 8% (for 3 years) and then 7.5% per annum (for year 10). If these rate increases are 0.5% per annum lower over the next ten years the effect is as shown below.



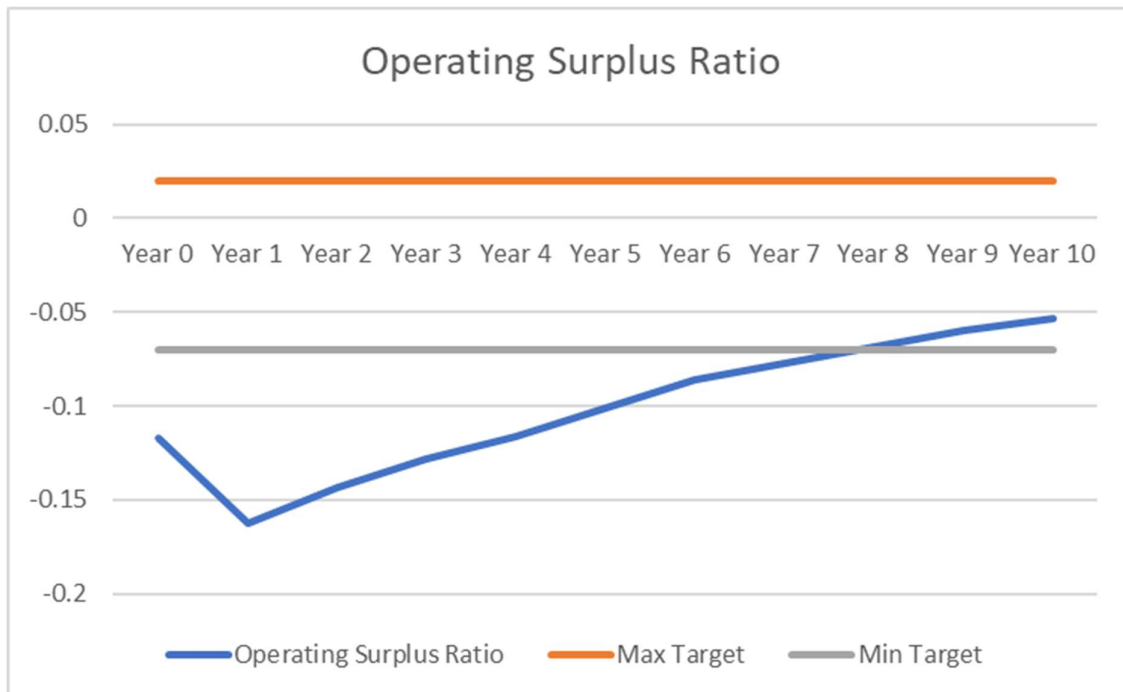
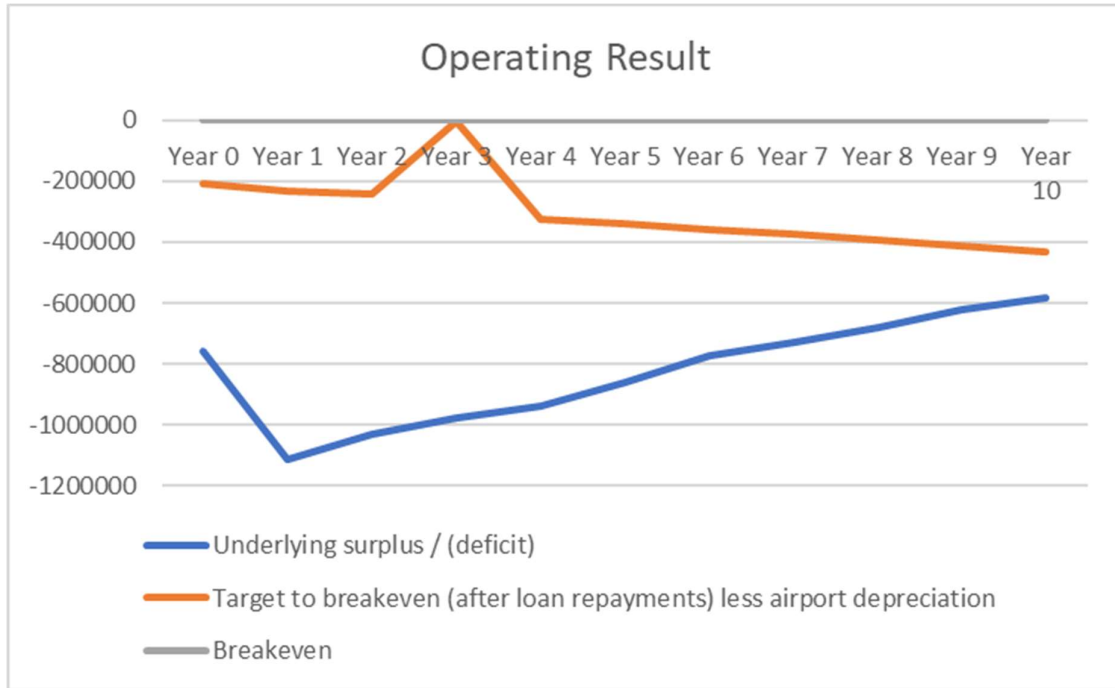
With rate increases 0.5% per annum lower over the next ten years, operating losses would remain well below the target to breakeven (excluding airport depreciation) in all years.

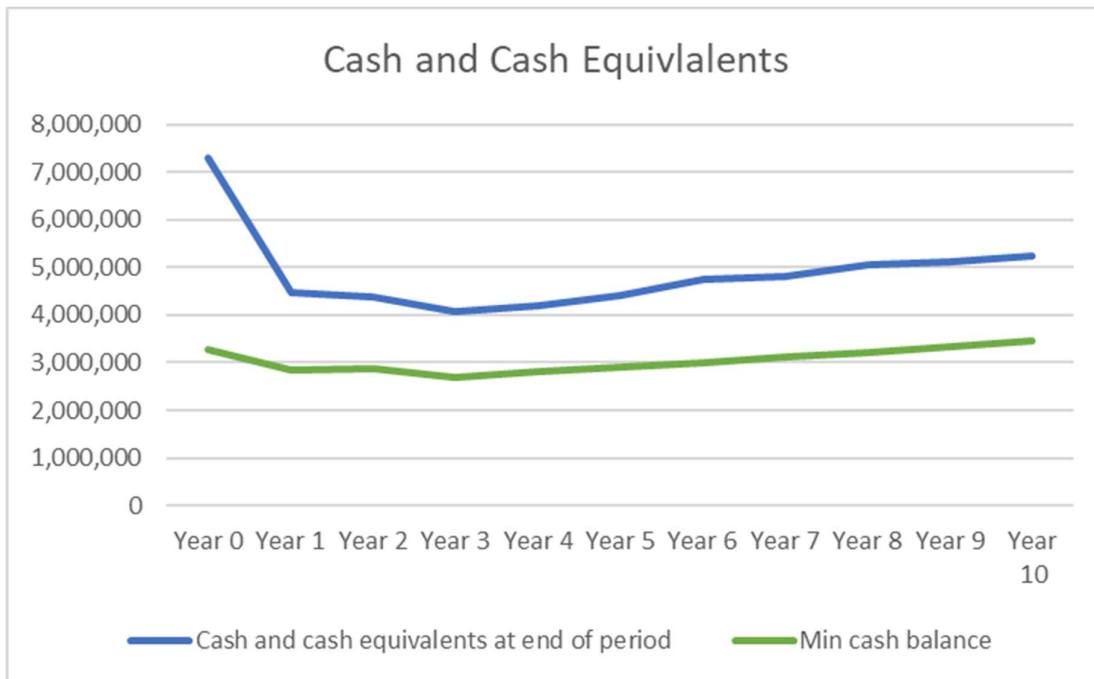
The graphs below show the impact on the cash balances and net financial assets/(liabilities) if rate revenue was 0.5% lower over the 10-year period. If rates increase where 0.5% lower then this is likely to have a significant impact on the level of Council funding available for asset renewals.



### Employee Salaries and Wages

The LTFMP assumes increases in employee salaries and wages of 4.5% per annum in 2023-24 and 5% in 2024-25, and then reducing to 3.5% for the next 2 years and then 3% for years 5-7 of the Plan and then 2.5% for years 7-10 of the Plan. If employee salaries and wages increases are 0.5% per annum higher over the next ten years the effect is as shown below.

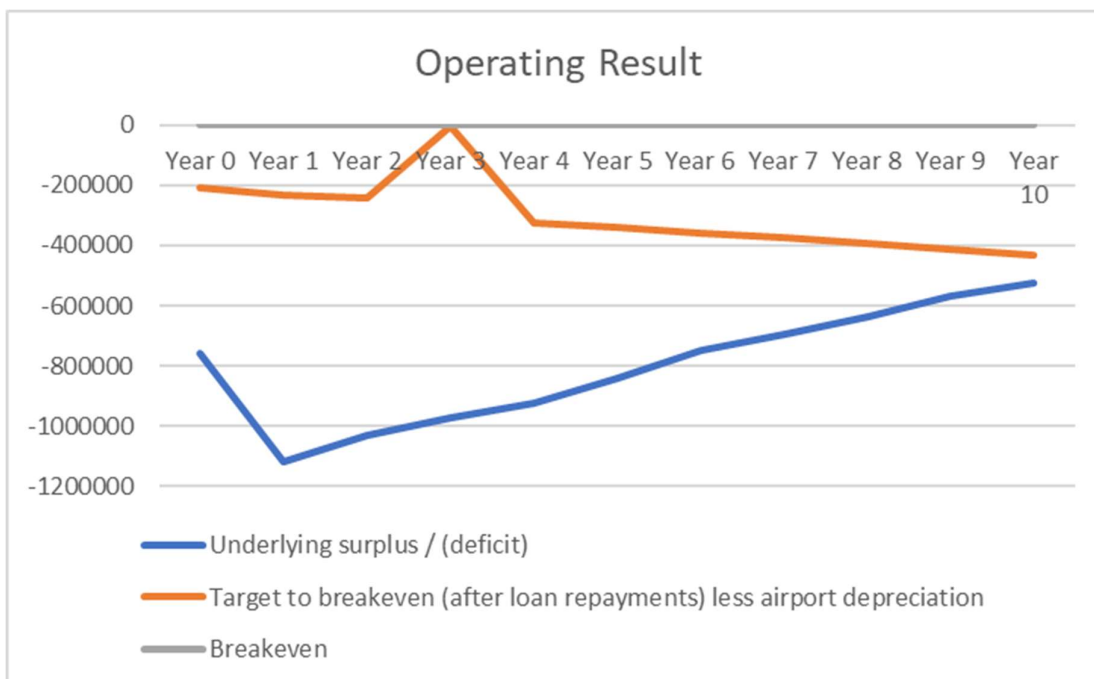


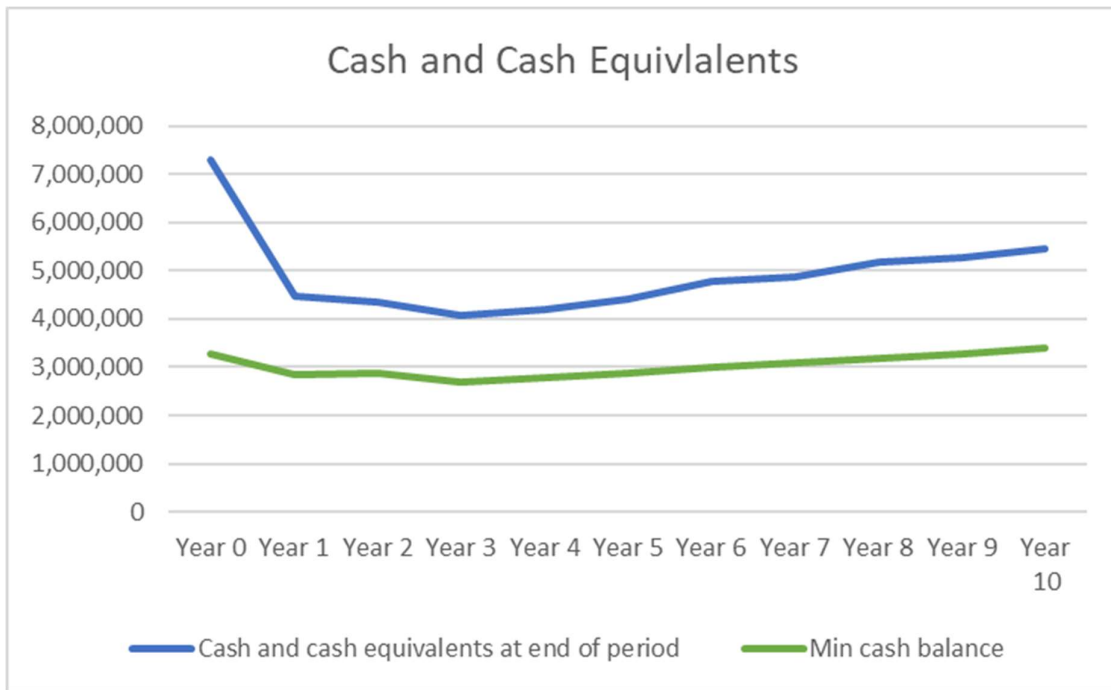


With employee salary and wage increases 0.5% per annum higher over the next ten years, the targeted level would not be achieved over the 10 year period. Cash balances would be significantly lower by the end of the plan period. To restore the status quo, rate increases would need to be approximately 0.3% per annum higher over the next ten years.

### Materials and Services

The LTFMP assumes increases in materials and services of 6% per annum in 2023-24, 5% in 2024-25, 3.5% for the next 2 years, then reducing to 3% for the following 3 years and 2.5% per annum for the last 3 years. If these materials and services increases are 0.5% per annum higher over the next ten years the effect is as shown below.





With materials and services increases 0.5% per annum higher over the next ten years, surpluses would continue to be recorded, however further below benchmark levels. Cash balances would reduce by \$0.5 million by the end of the plan period. To restore the status quo, rate increases would need to be approximately 0.2% per annum higher over the next ten years.



## 11. Conclusions

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The purpose of the LTFMP is to express, in financial terms, the activities that Council proposes to undertake over the medium to longer term to achieve its stated objectives. It is a guide for future action. Without a LTFMP Council would have insufficient data to determine sustainable service levels, affordable asset management strategies, appropriate revenue targets or appropriate treasury management.

Council has worked with the community to establish a 10-year vision for the municipality and a strategic framework outlining the key strategies that will need to be undertaken by the Council to achieve the community vision.

Long-term financial planning provides for the optimum allocation of available resources to deliver Council's strategic and corporate objectives. Long-term financial planning supports the delivery of Council's community vision.

Long-term financial sustainability can only be said to have been achieved when Council is providing expected services at defined levels to its community that is adequately funded, not only on an annual basis, but over the long-term. This includes infrastructure asset renewal funding requirements.

In financial terms, it will result in: -

- A manageable and affordable level of debt.
- The funding of 100% of forecast asset renewal requirements over the Plan period.
- Cash balances maintained above estimated minimum levels over the plan period.

These outcomes, together with the underpinning assumptions of revenue and cost growth indicate annual rate increases (including base growth) in the order of 10% reducing to 7.5% (excluding fire levy, any redistributive effects of revaluations, AAV indexation or changes to council rating policy).

## 12. Appendices

### Appendix 1 – Financial Sustainability Indicators

Financial Indicator	Calculation	Description
Underlying Operating Result	(\$) Operating income (excluding amounts received specifically for new or upgraded assets, physical resources received free of charge and revaluation increments) less operating expenses for the reporting period.	The difference between day-to-day income and expenses for the period.
Operating Surplus Ratio	(%) Operating surplus (deficit) divided by total revenue – adjusted (excluding amounts received specifically for new or upgraded assets, physical resources received free of charge and revaluation increments).	The operating surplus ratio is the operating surplus (deficit) expressed as a percentage of total revenue (adjusted by excluding capital grants, contributed PP&E and asset revaluation increments/decrements).
Net Financial Liabilities	(\$) Total liabilities less financial assets (cash and cash equivalents + trade & other receivables + other financial assets).	What is owed to others less money held, or invested or owed to the entity. Net financial liabilities equals total liabilities less financial assets.
Net Financial Liabilities Ratio	(%) Net financial liabilities divided by operating income.	Indicates the extent to which net financial liabilities could be met by operating income.
Asset Sustainability Ratio	(%) Capital expenditure on replacement/renewal of existing plant and equipment and infrastructure assets divided by their annual depreciation expense.	The ratio of asset replacement expenditure relative to depreciation for a period. It measures whether assets are being replaced at the rate they are wearing out.

Financial Indicator	Calculation	Description
Asset Consumption Ratio	(%) Depreciated replacement cost of plant and equipment and infrastructure assets divided by current replacement cost of depreciable assets.	Shows the depreciated replacement cost of an entity's depreciable assets relative to their 'as new' (replacement) value.
Asset Renewal Funding Ratio	(%) Future asset replacement expenditure as per long term financial plan divided by future asset replacement expenditure requirement as per asset management plans.	Measures the capacity to fund asset replacement requirements. An inability to fund future requirements will result in revenue or expense or debt consequences, or a reduction in service levels.

***Appendix 2 – Forecast Financial Statements***

# Profit and Loss

## Flinders Council Long Term Financial

Account	Year 0 Forecast 2023	Year 1 2024	Year 2 2025	Year 3 2026	Year 4 2027	Year 5 2028	Year 6 2029	Year 7 2030	Year 8 2031	Year 9 2032	Year 10 2033
<b>Trading Income</b>											
Rates	2,376,890	2,584,696	2,836,746	3,113,872	3,418,580	3,753,625	4,122,038	4,446,485	4,796,782	5,174,993	5,557,947
User Fees	1,665,188	1,574,435	1,746,782	1,807,919	1,871,197	1,927,332	1,985,152	2,044,707	2,095,825	2,148,220	2,201,926
Operating Grants	2,030,140	2,311,228	2,220,307	2,288,645	2,359,375	2,422,122	2,486,752	2,553,320	2,610,458	2,669,025	2,729,055
Interest Income	247,659	270,961	270,961	270,961	270,961	270,961	270,961	270,961	270,961	270,961	270,961
Dividends	43,200	43,200	43,200	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000
Contributions	10,858	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Other Income	82,526	77,635	77,635	77,635	77,635	77,635	77,635	77,635	77,635	77,635	77,635
<b>Total Trading Income</b>	<b>6,456,460</b>	<b>6,867,156</b>	<b>7,200,631</b>	<b>7,600,033</b>	<b>8,038,747</b>	<b>8,492,676</b>	<b>8,983,539</b>	<b>9,434,109</b>	<b>9,892,661</b>	<b>10,381,835</b>	<b>10,878,524</b>
<b>Gross Profit</b>	<b>6,456,460</b>	<b>6,867,156</b>	<b>7,200,631</b>	<b>7,600,033</b>	<b>8,038,747</b>	<b>8,492,676</b>	<b>8,983,539</b>	<b>9,434,109</b>	<b>9,892,661</b>	<b>10,381,835</b>	<b>10,878,524</b>
<b>Other Income</b>											
Capital Grants	1,470,804	8,315,617	299,362	299,362	299,362	299,362	299,362	299,362	299,362	299,362	299,362
Other Capital Income	0	20,000	0	0	0	0	0	0	0	0	0
<b>Total Capital Income</b>	<b>1,470,804</b>	<b>8,335,617</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>	<b>299,362</b>
<b>Operating Expenses</b>											
Employee Costs	2,280,012	2,738,878	2,885,767	2,993,049	3,103,400	3,205,137	3,310,499	3,420,210	3,518,756	3,621,289	3,728,056
Materials & Services	2,708,011	2,807,225	2,771,102	2,885,909	3,041,387	3,172,295	3,320,175	3,455,492	3,599,592	3,751,672	3,922,298
Depreciation	1,979,259	2,185,705	2,310,266	2,422,571	2,540,492	2,664,308	2,794,316	2,930,824	3,074,157	3,224,657	3,382,682
Interest Expense	13,260	15,160	13,313	5,941	0	0	0	0	0	0	0
Other Expenses	233,987	234,797	237,333	242,080	246,921	251,860	256,897	262,035	267,276	272,621	278,074
<b>Total Operating Expenses</b>	<b>7,214,529</b>	<b>7,981,765</b>	<b>8,217,781</b>	<b>8,549,549</b>	<b>8,932,200</b>	<b>9,293,600</b>	<b>9,681,886</b>	<b>10,068,561</b>	<b>10,459,780</b>	<b>10,870,239</b>	<b>11,311,109</b>
<b>Operating Net Profit</b>	<b>(758,069)</b>	<b>(1,114,609)</b>	<b>(1,017,149)</b>	<b>(949,517)</b>	<b>(893,453)</b>	<b>(800,925)</b>	<b>(698,348)</b>	<b>(634,452)</b>	<b>(567,119)</b>	<b>(488,404)</b>	<b>(432,585)</b>
<b>Net Profit (including Non Operating Revenue)</b>	<b>712,735</b>	<b>7,221,008</b>	<b>(717,787)</b>	<b>(650,155)</b>	<b>(594,091)</b>	<b>(501,563)</b>	<b>(398,986)</b>	<b>(335,090)</b>	<b>(267,757)</b>	<b>(189,042)</b>	<b>(133,223)</b>

# Balance Sheet

Flinders Council

Long Term Financial Management Plan

Account	Year 0 Forecast 2023	Year 1 2024	Year 2 2025	Year 3 2026	Year 4 2027	Year 5 2028	Year 6 2029	Year 7 2030	Year 8 2031	Year 9 2032	Year 10 2033
<b>Assets</b>											
<b>Current Assets</b>											
Cash & Cash Equivalents	7,278,877	4,476,130	4,374,831	4,114,712	4,254,406	4,519,608	4,927,521	5,088,555	5,442,717	5,627,576	5,904,022
Trade & Other Receivables	444,215	466,426	482,751	499,647	514,637	530,076	545,978	559,628	573,618	587,959	587,959
Inventory	139,057	139,057	139,057	139,057	139,057	139,057	139,057	139,057	139,057	139,057	139,057
Investments	137,102	135,817	137,102	135,817	137,102	135,817	137,102	135,817	137,102	135,817	137,102
<b>Total Current Assets</b>	<b>7,999,251</b>	<b>5,217,430</b>	<b>5,133,741</b>	<b>4,889,233</b>	<b>5,045,201</b>	<b>5,324,558</b>	<b>5,749,657</b>	<b>5,923,057</b>	<b>6,292,493</b>	<b>6,490,408</b>	<b>6,768,139</b>
<b>Non-current Assets</b>											
Property, Plant & Equipment	76,376,978	93,685,556	97,788,039	102,052,449	106,494,171	111,120,276	115,938,097	121,310,875	126,821,105	132,855,281	139,170,520
Mineral Resource Bonds	58,500	58,500	58,500	58,500	58,500	58,500	58,500	58,500	58,500	58,500	58,500
Investment in TasWater	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551	3,292,551
<b>Total Non-current Assets</b>	<b>79,728,029</b>	<b>97,036,607</b>	<b>101,139,090</b>	<b>105,403,500</b>	<b>109,845,222</b>	<b>114,471,327</b>	<b>119,289,148</b>	<b>124,661,926</b>	<b>130,172,156</b>	<b>136,206,332</b>	<b>142,521,571</b>
<b>Total Assets</b>	<b>87,727,279</b>	<b>102,254,037</b>	<b>106,272,831</b>	<b>110,292,733</b>	<b>114,890,423</b>	<b>119,795,885</b>	<b>125,038,805</b>	<b>130,584,982</b>	<b>136,464,649</b>	<b>142,696,740</b>	<b>149,289,710</b>
<b>Liabilities</b>											
<b>Current Liabilities</b>											
Trade Payables	200,000	212,000	222,600	230,391	238,455	245,608	252,977	260,566	267,080	273,757	280,601
Borrowings	46,921	48,768	304,655	-	-	-	-	-	-	-	-
Provisions	650,000	679,250	713,213	738,175	764,011	786,931	810,539	834,856	855,727	877,120	899,048
Trust Accounts	76,350	76,350	76,350	76,350	76,350	76,350	76,350	76,350	76,350	76,350	76,350
<b>Total Current Liabilities</b>	<b>973,271</b>	<b>1,016,368</b>	<b>1,316,817</b>	<b>1,044,916</b>	<b>1,078,816</b>	<b>1,108,890</b>	<b>1,139,866</b>	<b>1,171,771</b>	<b>1,199,157</b>	<b>1,227,227</b>	<b>1,255,999</b>
<b>Non-current Liabilities</b>											
Borrowings	353,423	304,655	-	-	-	-	-	-	-	-	-
Provisions	100,000	104,500	109,725	113,565	117,540	121,066	124,698	128,439	131,650	134,942	138,315
<b>Total Non-current Liabilities</b>	<b>453,423</b>	<b>409,155</b>	<b>109,725</b>	<b>113,565</b>	<b>117,540</b>	<b>121,066</b>	<b>124,698</b>	<b>128,439</b>	<b>131,650</b>	<b>134,942</b>	<b>138,315</b>
<b>Total Liabilities</b>	<b>1,426,694</b>	<b>1,425,523</b>	<b>1,426,542</b>	<b>1,158,481</b>	<b>1,196,356</b>	<b>1,229,956</b>	<b>1,264,564</b>	<b>1,300,211</b>	<b>1,330,807</b>	<b>1,362,169</b>	<b>1,394,314</b>
<b>Net Assets</b>	<b>86,300,586</b>	<b>100,828,514</b>	<b>104,846,289</b>	<b>109,134,252</b>	<b>113,694,067</b>	<b>118,565,929</b>	<b>123,774,241</b>	<b>129,284,772</b>	<b>135,133,842</b>	<b>141,334,571</b>	<b>147,895,396</b>
<b>Equity</b>											
Retained Earnings	54,451,653	67,394,988	69,748,940	72,289,888	75,015,339	77,961,118	81,147,043	84,534,067	88,153,455	92,013,018	98,573,843
Asset Revaluation Reserve	31,691,867	33,276,460	34,940,283	36,687,297	38,521,662	40,447,745	42,470,133	44,593,639	46,823,321	49,164,487	49,164,487
Restricted Reserves	157,066	157,066	157,066	157,066	157,066	157,066	157,066	157,066	157,066	157,066	157,066
<b>Total Equity</b>	<b>86,300,586</b>	<b>100,828,514</b>	<b>104,846,289</b>	<b>109,134,252</b>	<b>113,694,067</b>	<b>118,565,929</b>	<b>123,774,241</b>	<b>129,284,772</b>	<b>135,133,842</b>	<b>141,334,571</b>	<b>147,895,396</b>

# Statement of Cash

Flinders Council

Long Term Financial Management

Account	Year 0 Forecast	Year 1 2024	Year 2 2025	Year 3 2026	Year 4 2027	Year 5 2028	Year 6 2029	Year 7 2030	Year 8 2031	Year 9 2032	Year 10 2033
<b>Operating Activities</b>											
Receipt from Rates	2,376,890	2,584,696	2,836,746	3,113,872	3,418,580	3,753,625	4,122,038	4,446,485	4,796,782	5,174,993	5,557,947
Receipts from customers	1,640,043	1,552,225	1,730,457	1,791,023	1,856,207	1,911,893	1,969,250	2,031,058	2,081,834	2,133,880	2,201,926
Contributions	10,858	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Operating grants	1,883,140	2,311,228	2,220,307	2,288,645	2,359,375	2,422,122	2,486,752	2,553,320	2,610,458	2,669,025	2,729,055
Interest received	247,659	270,961	270,961	270,961	270,961	270,961	270,961	270,961	270,961	270,961	270,961
Dividends received	43,200	43,200	43,200	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000
Cash receipts from other operating activities	82,526	77,635	77,635	77,635	77,635	77,635	77,635	77,635	77,635	77,635	77,635
Payments to Suppliers	(4,821,912)	(2,795,225)	(2,760,502)	(2,878,118)	(3,033,323)	(3,165,141)	(3,312,806)	(3,447,903)	(3,593,078)	(3,744,995)	(3,915,454)
Payments for Employee Costs	(2,324,655)	(2,705,128)	(2,846,580)	(2,964,246)	(3,073,589)	(3,178,691)	(3,283,259)	(3,392,153)	(3,494,673)	(3,596,605)	(3,702,754)
Finance costs	(13,260)	(15,160)	(13,313)	(5,941)	0	0	0	0	0	0	0
Cash payments from other operating activities	(233,987)	(234,797)	(237,333)	(242,080)	(246,921)	(251,860)	(256,897)	(262,035)	(267,276)	(272,621)	(278,074)
GST	50,000	100,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
<b>Net Cash Flows from Operating Activities</b>	<b>(1,059,498)</b>	<b>1,194,635</b>	<b>1,376,579</b>	<b>1,542,752</b>	<b>1,719,924</b>	<b>1,931,545</b>	<b>2,164,674</b>	<b>2,368,369</b>	<b>2,573,643</b>	<b>2,803,274</b>	<b>3,032,242</b>
<b>Investing Activities</b>											
Payment for property, plant and equipment	(1,769,570)	(11,092,815)	(1,728,472)	(1,797,579)	(1,879,591)	(1,965,705)	(2,056,124)	(2,506,696)	(2,518,844)	(2,917,777)	(3,055,157)
Receipt from Capital Grants	1,065,229	6,872,354	299,362	299,362	299,362	299,362	299,362	299,362	299,362	299,362	299,362
Proceeds from sale of assets	43,500	270,000									
Transfers to financial assets	0	0	0	0	0	0	0	0	0	0	0
<b>Net Cash Flows from Investing Activities</b>	<b>(660,841)</b>	<b>(3,950,461)</b>	<b>(1,429,110)</b>	<b>(1,498,217)</b>	<b>(1,580,229)</b>	<b>(1,666,343)</b>	<b>(1,756,762)</b>	<b>(2,207,334)</b>	<b>(2,219,482)</b>	<b>(2,618,415)</b>	<b>(2,755,795)</b>
<b>Financing Activities</b>											
Proceeds from / (repayment) of loans	(45,143)	(46,921)	(48,768)	(304,655)	0	0	0	0	0	0	0
Proceeds from trust funds & deposits	0	0	0	0	0	0	0	0	0	0	0
<b>Net Cash Flows from Financing Activities</b>	<b>(45,143)</b>	<b>(46,921)</b>	<b>(48,768)</b>	<b>(304,655)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Net Cash Flows</b>	<b>(1,765,482)</b>	<b>(2,802,747)</b>	<b>(101,298)</b>	<b>(260,120)</b>	<b>139,694</b>	<b>265,202</b>	<b>407,913</b>	<b>161,034</b>	<b>354,161</b>	<b>184,859</b>	<b>276,446</b>
<b>Cash and Cash Equivalents</b>											
Cash and cash equivalents at beginning of period	9,044,359	7,278,877	4,476,130	4,374,831	4,114,712	4,254,406	4,519,608	4,927,521	5,088,555	5,442,717	5,627,576
Net change in cash for period	(1,765,482)	(2,802,747)	(101,298)	(260,120)	139,694	265,202	407,913	161,034	354,161	184,859	276,446
Cash and cash equivalents at end of period	7,278,877	4,476,130	4,374,831	4,114,712	4,254,406	4,519,608	4,927,521	5,088,555	5,442,717	5,627,576	5,904,022

